

# NORTH HERTFORDSHIRE DISTRICT COUNCIL

## DECISION SHEET

Meeting of the Employment Committee held in the First Floor Room 2,  
District Council Offices, Gernon Road, Letchworth Garden City  
on Friday, 11th May, 2018 at 2.00 pm

### 1 ELECTION OF A CHAIRMAN

**RESOLVED:** That Councillor Lynda Needham be elected as Chairman of the meeting.

### 2 APOLOGIES FOR ABSENCE

There were no apologies for absence.

### 3 NOTIFICATION OF OTHER BUSINESS

There had been no notification of any other business.

### 4 CHAIRMAN'S ANNOUNCEMENTS

The Chairman reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

### 5 SENIOR MANAGEMENT ARRANGEMENTS

**RESOLVED:** That the new senior management arrangements set out in the report be noted, including the following appointments to Service Director posts:

Service Director – Resources: Ian Couper  
Service Director – Customers: Howard Crompton  
Service Director – Regulatory: Ian Fullstone  
Service Director – Place: Vaughan Watson

**REASON FOR DECISION:** To enable the Council to meet the significant financial and service delivery challenges which it faces over the next 3-5 years.

### 6 EXCLUSION OF PRESS AND PUBLIC

**RESOLVED:** That under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the said Act (as amended).

### 7 APPOINTMENT OF CHIEF FINANCIAL OFFICER

**RECOMMENDED TO COUNCIL:** That Ian Couper be appointed to the statutory post of Chief Financial Officer.

**REASON FOR DECISION:** To ensure the Council complies with the requirements set out in the Officer Employment Procedure Rules contained in the Council's Constitution.

### 8 APPOINTMENT OF MONITORING OFFICER

**RECOMMENDED TO COUNCIL:** That Jeanette Thompson be appointed to the statutory post of Monitoring Officer.

**Friday, 11th May, 2018**

**REASON FOR DECISION:** To ensure the Council complies with the requirements set out in the Officer Employment Procedure Rules contained in the Council's Constitution.

**9 CONFIRMATION OF APPOINTMENTS TO VACANT SERVICE DIRECTOR POSTS**

**RESOLVED:** That the following appointments to the vacant Service Director posts be confirmed:

Service Director – Commercialisation: Steve Crowley

Service Director – Legal and Community: Jeanette Thompson

**REASON FOR DECISION:** To enable the Council to meet the significant financial and service delivery challenges which it faces over the next 3-5 years.